PROVINCIAL NOTES









VOLUME 14

PROVINCIAL COUNCIL FOR ONTARIO A supplement to the Leader Magazine

NUMBER 3

GODERICH VENTURERS ACCEPTED THE CHALLENGE 4th AND FOUND BADEN-POWELL LAKE



Left to Right: Andrew Ross, Dan Collins, Frank Gould, John Spence

In the February issue of Provincial Notes, former Scouters Joe and Don Ecclestone challenged all Scouts, Venturers and Rovers to be the first to find the Cairn and sign the Log Book. (Story page 14)

"Better Scouting for More Youth"

PROVINCIAL NOTES JUNE, 1996

Provincial President David W. Hamilton

Provincial Commissioner Judith Evans

Provincial Executive Director Barry Hardaker

MISSION

contribute To to the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international communities through the application of our Principles and Practices.

Provincial Notes is the official voice of Scouts Canada, Provincial Council for Ontario. It is published five times a year as a supplement to The Leader magazine.

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PRESIDENT'S MESSAGE

As the 1995-96 Scouting season comes to a close I want to congratulate all Scouters on a most successful year.

All indications are that our membership is up! We believe that by the end of the membership year in August close to 50% of our regions and districts will show a membership increase. This is a significant accomplishment and it shows what can happen when good programs are well presented and when Scouters and group committees open new sections and groups. Congratulations to you all!

This year's Annual General Meeting and Conference, which was held in April, was probably the largest in recent memory. Our keynote speaker at the Conference, Marilyn McKenzie, touched on a lot of issues current in Scouting today but did it with humour and sensitivity. One of her main challenges to those in attendance was on change and how it affects people in different ways. There were also numerous forums and other presentations which were well attended. I trust that the information presented was appropriate and appreciated by those in attendance.

The AGM itself, following extensive discussion throughout the day, approved two significant motions on the organization and structure of Scouting in Ontario.

With only one amendment the membership approved a new By-Law for the Provincial Council for Ontario. The new By-Law will significantly reduce the volunteer structure at the Provincial Council level. These changes include reducing the voting membership at Annual General and Special Meetings of the Council, eliminating most of the current standing committees and reducing the Provincial Management Committee. It does, however, provide youth membership at the Council and Executive Board level. The new By-Law also requires the creation of regional councils for all of Ontario and sets out their mandate and authority. The new By-Law will now be submitted to the National Council, Scouts Canada for approval.

The AGM also approved an amended regionalization proposal which will create, by September 1, 1997, new regional councils. The difference between the proposed motion and the one that was approved by the membership is that the amended motion is more flexible. The original motion stated that 10 new regional councils would have been set up on September 1, 1997. The amended motion authorizes the Management Committee to facilitate the formation of new regional councils by September 1, 1997 as requested by interested regions and districts. The intent of the motion is to allow the current regions and districts to submit proposals to the Management Committee, who will review the proposals, work with the regions and districts and present their recommendation to the Executive Board for approval.

By the end of June, a task group of the Executive Board will have prepared a set of criteria, time lines and other guidelines, in order to assist regions and districts in preparing their proposals.

In order for the new structure to be in operation by September 1, 1997 everyone, from Provincial Council Volunteers and staff to regional and district volunteers and staff will have to work cooperatively and in the Scouting Spirit to make it happen. It will not happen if people are working in isolation and without taking into consideration the needs and concerns of their neighbours and Scouting as a whole. With all Scouters working in a responsible way, the end result will be a better movement offering 'Better Scouting to More Youth in Ontario'.

Wishing you a good summer and looking for a good startup this fall!

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David W. Hamilton **Provincial President**

MANAGEMENT COMMITTEE RESPONSIBILITIES

The following are the members of the Ontario Provincial Council Management Committee for 1996-1997. Listed are the various key responsibilities they have within the Provincial Council for Ontario, along with their staff support at the provincial office.

TITLE/NAME	RESPONSIBILITIES	STAFF SUPPORT	
PROVINCIAL PRESIDENT David Hamilton	 Annual Meeting Provincial Executive Board Management Committee President of the Corporation Member National Council 	Barry Hardaker	
PROVINCIAL COMMISSIONER Judith Evans	 Program Matters Charter Approval Approve Regional Commissioner Appointments Member National Council 	Barry Hardaker Directors: Bob Edwards Grant Ferron Brian Moore Bill Palamar	
SECRETARY - Provincial Executive Director Barry Hardaker	 Secretary to the Provincial Executive Board Secretary to the Management Committee Secretary to Provincial Council Corporation National Council Liaison Ontario Government Relations Overall Provincial Personnel Management Insurance 		
PAST PRESIDENT Jim Cowan	Provincial Nominating Committee Officer of the Corporation	Barry Hardaker	
VICE PRESIDENT - HUMAN RESOURCES Connie Coll	 Adult Volunteer Services Honours and Awards Gilwell Reunion 	Grant Ferron	
VICE PRESIDENT - PARTNER RELATIONS Ruth Collins	Partners: Religious/Service Clubs/Community Group Committee Support Scouting Auxiliaries	Grant Ferron	
VICE PRESIDENT - PLANNING Dick Dychuck	 (a) Strategic Planning (b) District By-Laws (c) Regional By-Laws 	(a) Bill Palamar (b) Brian Moore (c) Barry Hardaker	
VICE PRESIDENT - COMMUNICATIONS John Ollivier	Public Relations Marketing Provincial Notes	Bob Edwards	
VICE PRESIDENT - PROPERTY Bill Racz	 (a) Properties (b) Blue Springs Scout Reserve Officer of the Corporation 	(a) Bill Palamar (b) Grant Ferron	
VICE PRESIDENT AT LARGE David Chezzi	• To be announced		
TREASURER Don Brookes	 Provincial Finance Committee and related financial matters Officer of the Corporation 	Bill Palamar	
DEPUTY PROVINCIAL COMMISSIONER - PROGRAM Roy Strickland	 Beaver Program Wolf Cub Program Scout Program Venturer Program Rover Program 	Bob Edwards	
DEPUTY PROVINCIAL COMMISSIONER - PROGRAM SUPPORT Tom Godfrey	 International Activities Jamborees Scouting for Youth with disAbilities Provincial Special Events Provincial Youth Committee 	Bob Edwards	
DEPUTY PROVINCIAL COMMISSIONER - OUTDOOR PROGRAM Roy Knight	 Camping Program Water Program Outdoor Program Environmental Stewardship 	Bob Edwards	
DEPUTY PROVINCIAL COMMISSIONER - VRAD Chuck Lawrence	 Training Service Teams Adult Recruitment Adult Recognition 	Grant Ferron	

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REGIONAL NOTES and EVENTS



SCOUTERS

Before you take that well deserved summer break and head outdoors are all your youth registered? Just a reminder that all members must be registered to benefit from the insurance coverage.

OVER THE TOP

Congratulations to the Blue Mountain and Perth Districts on exceeding 100% of last year's membership. Other districts are very close (at the time of writing) no doubt by the time you read this, they will have gone over 100%. Well done!

MORE GOOD NEWS

Congratulations also to the more than 150 Scouters who completed Part I Training this year in Blue Water Region. This has been a banner year for training, and reflects the committment of districts to meet the training and development needs of Scouters who are keen to

deliver quality programs to our youth. Further congratulations go to those Scouters who continued to complete their Wood Badge training as well as the twenty who participated in our own Troop Part II last month.

A GOOD TURN

Thank you to Scouter Bill Gaus of the 4th Listowel group and the Listowel Salvation Army for coming to our aid on very short notice in March as we found ourselves without a meeting place for our P.& C. meeting, due to the strike.

B.W.J. NEARLY HERE!

As you receive this issue the excitement will be peaking as nearly 600 youth and Scouters prepare for the Blue Water Regional Jamboree at Saugeen Bluffs Conservation Area June 21 - 23. Exciting programs await all those registered Beavers, Cubs, Scouts and Venturers as well as a weekend of fun for Scouters.

MARK YOUR CALENDARS

BLUE WATER REGIONAL CONFERENCE

F.E. MADILL SECONDARY SCHOOL WINGHAM, ONTARIO SATURDAY NOVEMBER 23, 1996

An enthusiastic committee has plans well under way for this exciting event. Choices of 45 minute sessions will cater to all Scouters' needs, both Scouting and non Scouting (special interest).

Cost has yet to be determined lunch available as part of the fee

For More Information call Diane Thynne at 519-357-3077 or Peter McBryan, PFE at 519-364-1636 Fax 519-364-7649 E-mail p.mcbryan@resonet.com

Registration Information Agatha Van Nynatten 519-348-4169

Have a safe and enjoyable summer. Lets hope the programs you offer to the youth over the summer months will inspire more youth to join your sections in the fall.



Martin Yager, a long time Scouter with the 2nd Malton Group and Service Scouter for Older Youth in Malton District, will be missed by Scouting's youth and friends for he played a key role in the running of the District's older youth sections.

Condolences are extended to the Yager family on behalf of Malton District and the Central Escarpment Region.

GREEN VALLEYS REGION

Summer's here — and with it come thoughts of September and a new Scouting year.

Congratulations to the following districts on achieving 100% of last year's membership or better:

> Ingersoll 104% Wellington 101% Woodstock 111%

The challenge is already out; who will achieve 100% or better next year?

A big "Well Done" to this year's recipients of the Green Valleys Chief Scout's Award. Provincial Commissioner Judith Evans was the guest presenter to 66 Pathfinder Scouts and 11 Queen's Venturers. Congratulations to all the youth who worked hard to achieve this goal.

Get your calendars out, the events are already being planned for the Fall. Troops should plan to attend the Regional Camporama to be held at Camp Impeesa on October 25-27, 1996.

The Green Valleys Key III thank all members for their contribution to Scouting this year, and wish you a safe, relaxing and enjoyable summer. See you in September!!

LAKERIDGE REGION

Oshawa District Council are celebrating the 50th Anniversary of Camp Samac on September 14 & 15, 1996

Have you or someone you know ever been involved with Camp Samac? If so, we are looking for you...

Camp Samac was developed for Scouting activities and has been a part of Oshawa District for the past 50 years. Scouting, Guiding and many other youth and adult groups have been touched by Camp Samac in their own special way and we want to share some of these special times with you. Don't miss the opportunity of receiving an invitation to this celebration. Make sure you submit the names of anyone that should be included, along with addresses to the Oshawa District Council Office at 905-725-4734.

PROVINCIAL ADVISORY COMMITTEE FOR SCOUTING AUXILIARIES



Annual Report October 1, 1994 to September 30, 1995

Ontario Scouting owes a debt of gratitude to the many Scouting Auxiliary members for the excellent support they have given to regions, districts and groups.

A minimum of 286 members raised in excess of \$15,148.65 to enrich the Scouting program. I am unable to report absolute numbers because not all Auxiliaries disclose these facts on their Annual Report form. Each Auxiliary held at least three to ten meetings during the year.

Various fund raising methods were used, such as Paper Recycling, Catering, a Car Wash, Food Stands at Leisure Show, Com Roast and Spaghetti Dinner. Sales included Chocolates, Saran Wrap, Rummage, Christmas Gift Wrap, Cheese, Baked Goods, Recycled Uniforms, Calendars, Art, Jewelry and Crafts.

The money raised was used to purchase and serve food for Scouting events such as Luncheons, Banquets/dinners, Barbecues, Campouts and Family Picnics as well as refreshments after Investitures, Swimmingup/Going-up Ceremonies, Parades, Apple Day, Kub Kar Rallies, Calendar Day and Bottle Drives.

Auxiliaries bought Scout Books for new Scouts, donated Money to Sections for Parties, sent Birthday Cards, made Pinatas for Christmas Parties, purchased Camping Equipment and bought a Coffee Urn. Auxiliaries donated Candy to Santa's Helper Basket and gave donations to Church Sponsors, the Heart and Stroke Foundation, the Children's Wish Fund, the Scott Mission and the Camp Development Fund.

 One District supported four Scouts, who attended the 18th World Jamboree in Holland, with badges and spending money.

- One Beaver Colony planted a tree in memory of the children killed in the Oklahoma City bombing.
- One Auxiliary reported, "One of our ladies has been sewing the neckerchiefs for the last twenty odd years. She is a <u>pro</u> at it. The rest of us do the cooking and baking end of it."

Auxiliaries' recognized the dedication of their volunteers by applying to the Provincial Advisory Committee for service awards covering the following years of service:

Two for 45 years, Two for 40 years, Two for 35 years, Three for 30 years, Two for 25 years, Two for 20 years, Five for 15 years, Five for 10 years, Two for 5 years and Two Past President's Pins.

The Provincial Advisory Committee meets monthly on the third Thursday of the month (except June, July, August and December) at the Provincial Office, 9 Jackes Avenue. The February meeting is held on the Thursday during Scout-Guide Week so that we may thank the headquarters staff for their support with a muffin and coffee party.

There are fourteen active members on our volunteer committee. This year we welcomed Anne Hartwell as an active member to the committee.

Our activities included attending Conferences and Annual Meetings where we provided Auxiliary information papers, a craft display and a session, if requested, regarding the Scouting Auxiliary. Conferences attended during the year were: Blue Water Region, Land-0-Lakes Region, St. Lawrence Region and Greater Toronto Region. We were present at the annual meetings of the Ontario Provincial Council and Hamilton Wentworth Region. Displays were provided at the Beaver Sleepover at the SkyDome in Toronto and the Scouting for Youth with disAbilities Conference in Trenton.

The committee presented congratulatory certificates at receptions honouring the 6th Toronto Scouting Auxiliary for 85 years of service to Scouting and the Hamilton Wentworth Regional Committee for 50 years service. What a marvelous accomplishment!

The Provincial Advisory Committee is committed to providing Auxiliaries with updated information and advice on relationships and concerns when asked.

The Committee submits a column for inclusion in *Provincial Notes*; prepares and assembles crafts for the 39th Toronto Scout Group that meets at the Hospital for Sick Children; produces a set of craft patterns for sale to Auxiliaries and Scouters; assists Headquarters staff to prepare mailing, when requested.

In September we produced our first Provincial Advisory Committee Newsletter. It contains information about Auxiliary activities, awards presented to Scout Auxiliary members etc. We hope that Auxiliary presidents will use the newsletter as part of the Auxiliary meeting program to keep all members informed about Scouting. We also encourage every region, district and auxiliary to submit suggestions and information on events to be included in the newsletter.

The Provincial Advisory Committee for Scouting Auxiliaries thanks every Auxiliary member for the support given to enrich and promote the Scout Movement. May 1996 be a successful and active year.

Respectfully submitted,

Marjerie Boyce, Chairman Provincial Advisory Committee for Scouting Auxiliaries

Unfortunately the Annual Report of the Provincial Advisory Committee for Ladies Auxiliaries was omitted from the packages provided at the Provincial Council Annual Meeting on April 13, 1996. Therefore, to share the report with the Scouters across the council I have arranged to reproduce it in *Provincial Notes*. I apologize for any inconvenience this caused the committee.

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Robert J. Edwards, Director of Program and Communications

ROVERING IN ONTARIO

ORC WEEKEND

Mississagi Region was invaded on March 8-10, 1996. by Rovers from all over the province of Ontario, for the General Meeting of the Ontario Rover Council. The event was held in the thriving metropolis of Sudbury. Some arrived around 4:00 p.m. on Friday; the rest trickled in throughout the night and early morning. The out-of-town guests were billeted in homes across the city.

Saturday was dedicated to a photoscavenger hunt which directed the Rovers to special points of interest in the Sudbury area. Rovers were sighted in drug stores, Tim Horton's, on car hoists, and even performing great deeds of service! Then it was off to lunch at a local Chinese restaurant. Everyone went on their own for the afternoon - many decided to view the wonders of the Imax Theatre and Science North. Supper was held en masse at the Pizza Hut; after dinner we went to Northern Breweries to find out how beer was made. Afterwards several Rovers went out and learned how Sudburians like to dance while others relaxed in the company of good friends.

The highlight of the weekend was the ORC meeting which was held on Sunday. Eleven regions were represented. All reports indicated that everyone had a great time and Sudbury was perhaps left a little better by the visit.

Special thanks go to the 1st Sudbury Thunderbirds and the 23rd Rover Scout Crews for housing all of our guests; Optic Photo for the priority developing; Northern Breweries for the tour; everyone who showed up to make this a great weekend and Dakota, who made sure everyone received a proper Sudbury welcome at Rover Central.

HIGHLIGHTS FROM THE MEETING

- An interim document outlining the Duties and Responsibilities of an ORC Representative was accepted by the Council.
- Several motions were made to amend the Constitution and By-Law of the ORC. These motions will be voted on at the May Annual Meeting.

- Members of the 23rd Sudbury Rover Crew (Mississagi Region) were presented with their Gold Questor pins. Congratulations go to Bryan Dorval, Christine Welton, and Jason Barker.
- Jason Forbes (13th Brampton, Central Escarpment Region) was presented with a gift and word of thanks. Jason has been a tremendous help to the ORC, having always been there to help in any shape or form. Jason is leaving to travel in England and Europe - we wish him a safe and exciting trip.

THE ORC WEB PAGE

Missed the last ORC meeting? Want a copy of an ORC document? Need to know who your "rep" is but don't know where to turn?

The Ontario Rover Council can now be found on the Internet at its own Web Page (http://www.csclub.uwaterloo.ca~afuchiga/ ORC)

Some of the many things you'll find there include:

- Highlights from ORC meetings; what we did and major items discussed.
- ORC documents, including our Constitution and By-law, and 'How to Host an ORC Weekend'.
- A list of how to contact ORC executives, representatives and committee members.
- Starting point to other Rover resources and Scouting on the Internet.

Don't have full Web access? Don't worry, if you've got Email you can join the ORC Email Listing. Send your name, Email address, Crew affiliation and region to afuchigami@undergrad.math.uwaterloo.ca Otherwise you can get in touch with one of the executive members c/o Scouts Canada, 9 Jackes Avenue, Toronto ON M4T 1E2. We'll be happy to help you out.

UPCOMING EVENTS

ORC Annual Meeting, Toronto May 10-12, 1996 ORC Retreat Weekend July, 1996

Open to Scouts and Venturers. Rover Dropin centre will be in a cabin built by Rovers. For more information

..... contact Jerry Pedersen 905-433-1469

PROGRAM NOTES

This is the last column that I will be writing as Assistant Commissioner Provincial Beavers. The role has been a very exciting one, and has changed over the years to meet the demands of the Beaver program and the needs of the Scouters in Ontario. When I first started, I was the 'Manager' of the Beaver Planning Group, then Chairman of the Beaver Program Development Team (B.R.A.T. pack as most of you came to know us) and finally Assistant Provincial Commissioner for the Beaver Program Team or (B.O.M.B. Squad). I think change is necessary to keep ideas fresh and exciting, and to offer Scouters the opportunity to grow personally.

I would like to thank all the Scouters for their support over the past few years... the Colony Scouters for all those exciting letters and pictures that we received, the Regional Commissioners for supporting the teams, the Network Scouters for doing such a great job of passing along information, Ontario Headquarters staff for looking after all my requests (especially Dorothy!), the executive staff for all their support, to the Key Three who offered me such a wonderful opportunity and finally all the Beavers, past, present and future who will always be the most special part of all my Scouting memories, just for being Beavers!

Have a great summer, and remember, Scouting is a year round program!

Lil Fulford

LET'S GROW



Brian Moore, Director of Field Services

Recruiting is best done one-to-one. It is made easier when someone has shown interest in Scouting and when that person knows a member to contact. With that in mind, the National Communications Department worked to develop a program to aid recruiting that would complement the Volunteer Recruitment and Development Strategy (VRAD). This program has become known as the Advertising and Promotion Campaign (A&P).

The Advertising and Promotion Campaign is a program of communication to the wider community that helps to identify adult "leads" for quick follow up recruitment as leaders.

Since 1991, experience from each campaign has revealed that the comprehensive campaign is most successful when it has many of the following ingredients:

- use of media through advertising spots on television, radio and newspaper combined;
- high profile celebrity interviews on radio, television or part of the advertising spot;
- "local hero" advertising where people can see their friends and neighbours involved in Scouting;
- promotional pieces in sponsor/ partner brochures or handouts to demonstrate support;
- parents information evening presentations that coincide with the campaign;
- mall displays to provide a human profile in the community;
- "woggling" ceremonies of public officials;

- high profile public service such as acting as "pages" at city council meetings;
- billboards, banners, and household mailers to help present our message;
- special Scout days at sports events and community celebrations;
- ✤ use of a 1-800 telephone line.

In 1994, the National Council agreed to provide up to \$35,000 per year for up to four regional campaigns in Ontario. At that time the Provincial Council agreed to provide matching dollars in a three year strategy.

To date campaigns have been offered in Sault Ste. Marie, Windsor-Essex, London, Waterloo-Wellington, National Capital and most recently in the Greater Toronto Area (GTA) along the lakeshore corridor from Burlington to Oshawa. The GTA efforts focused on a three week period. centered around the 1996 Scout-Guide Week and yielded more than 1,300 / "leads" for the participating councils and an additional 100 leads for surrounding and outlying councils. Since the focus of the campaign is adult leads, about 45-50% of the leads are adults and the remainder are youth, but for every adultrecruited there becomes space for youth members to "Bring five or six Friends".

The key to success in any campaign is that the participating councils must have in place the following elements:

- There must be a stable executive and council so that any other issues that may arise outside of the campaign are handled easily.
- The council needs to have a capable service team that can provide quick support to all new Scouters that are recruited.

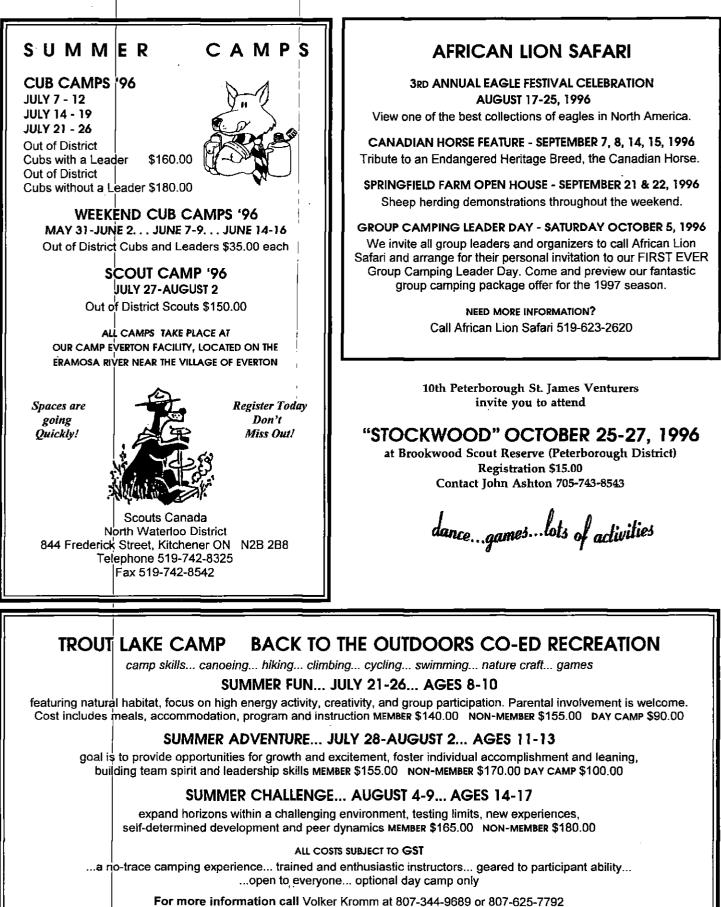
- There needs to be two or three individuals who are prepared to be part of the campaign committee to ensure that the planning and work get done.
- There needs to be a local group of resource people available to support the campaign committee by doing such things as parent information presentations, mall displays, and making telephone contacts.
- The council must be prepared to provide 10% or more of the budgeted dollars for the campaign. For example, if a campaign may cost \$10,000 of National and Provincial funds then the local council needs to contribute \$1,000 or more to the campaign as well:
- The council must make the commitment to contact all leads in not more than ten calendar days so that those who have expressed interest in Scouting; are not ignored.

As you can see, these are high expectations of the participating councils but as this year's campaign demonstrated; much can be achieved. In the 1996-97 season it is anticipated that two major locations will get attention with a Hamilton-Niagara-Brant campaign focusing on Hamilton and a York-Dufferin-Simcoe campaign focusing on Barrie.

In the meantime, these campaign ideas are of value to any council, big or small. Your Field Executive can help you develop a local campaign similar to that in South Lake Simcoe District which this season netted them more than 300 new members.

Give it a try!

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or write to Summer Reach '96 c/o Volker Kromm, 245 Prospect Avenue, Thunder Bay ON P7A 5L8

TRAINING OPPORTUNITIES IN ONTARIO

WOOD BADGE PART II COURSES

FAMILY CAMPS

August 17-24 at Blue Springs

October 4-6, 18-20, November 8-10 at Camp BEL, Dorchester

Nov. 15-17, Nov. 29-Dec. 1, Jan. 3-5, 1997 at Blue Springs

PACK

July 6-13 at Blue Springs

July 13-20 . . at Camp Nemo, Hamilton

August 3-10 at Blue Springs

Sept. 20-22, Oct. 4-6, Oct. 18-20 at Niagara Region (Location TBA)

October 25-27, November 8-10, November 29-December 1 London Region - Camp Sylvan

October/November (dates TBA)

Nov. 22-24, Dec. 6-8, Jan. 10-12, 1997 at Blue Springs

TROOP

July 6-13 at Blue Springs

August 10-17 Haliburton Scout Reserve

August 22-29 at Blue Springs

September 20-22, 27-29, October 11-13 at Camps Shegardineau, Peace Haven & Impeesa

October 4-6, 18-20, November 8-10 at Camp BEL, Dorchester

Feb. 21-23, March 7-9, 21-23, 1997 at Camp Nemo, Hamilton

COMPANY July 27-August 3 at Blue Springs

August 10-17 Haliburton Scout Reserve

CREW

July 27-August 3 at Blue Springs

SERVICE TEAM September 27-29, October 4-6, November 8-10 at Blue Springs

November 15-17, November 29-December 1, December 13-15 at Camp BEL, Dorchester

March 21-23, April 4-6, April 18-20, 1997 at Blue Springs

TRAINER DEVELOPMENT COURSES

METHODS & ASSESSING NEEDS July 13-20 at Blue Springs

April 25-27, May 9-11, May 16-18, 1997 at Blue Springs

NATIONAL LEADERSHIP SKILLS (BASIC) August 10-17 at Blue Springs



SPECIALTY COURSES

SCOUTER IN TRAINING August 24-31 at Blue Springs

March 8-14, 1997 at Blue Springs

MANAGEMENT PRACTICES AND PROCEDURES August 3-10 at Blue Springs

January 24-26, February 7-9, 21-23, 1997 at Blue Springs

CAMPMASTER August 17-24 at Awacamenj Mino, at Hull/Gatineau

HOW TO TALK SO KIDS WILL LISTEN WORKSHOP (Train the Trainer) October 25-27 at Blue Springs

January 31-February 2, 1997 at Blue Springs

PRESIDENTS & COMMISSIONERS MANAGEMENT WEEKEND Feb. 14-16, 1997 at Blue Springs

SERVICING FOR QUALITY OUTCOMES February 28-March 2, 1997

..... at Blue Springs

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Youth Involvement

by Lil Fulford, Provincial Coordinator

November 1996 is the target date for the first Ontario Youth Forum. Ontario is taking great strides in actively listening to our youth, and including them in the decision making. After all, Scouting is a youth movement, who better to determine their views than youth themselves.

I'd like to share with you an article I found in *The Borden Citizen*, a local newspaper, regarding youth volunteers:

"Violence, Prejudice, Drug Abuse, Poverty, Alienation. These are the critical issues of our time.

In communities from coast to coast, Canadian youth are channeling their energy into finding solutions to these social problems - and helping people deal with them. They work through youth groups, voluntary organizations and schools, or they get together on their own with friends and peers to lend a hand.

By getting involved, these youth volunteers are shaping the world around them, rather than letting it shape them. They are learning firsthand what it means to be active and responsible citizens.

Many young people thirst for opportunities to take on responsibility. When challenged to use their talents to help other people or a cause, they really can make a difference. And, in taking action when they see a need, they not only enrich the lives of others, they also enrich their own lives.

The concept is basic: young people are valuable resources who can help build the kind of community we all want. Let's applaud the initiative and dedication of our youth volunteers. They are the trustees of the future."

HELP STAMP OUT POVERTY

Oxfam Canada have a goal to collect 1,000 pounds of stamps by April 1, 1997. They will sell the stamps to collectors to raise funds for the work of Oxfam in Canada and overseas with such projects as clean water supplies in refugee camps in Tanzania, Burundi and Zaire and assisting with nutrition, registrations and family reunification in the camps in northern Burundi.

Oxfam believes there are vast quantities of stamps residing in the homes and offices of Beavers, Cubs, Scouts, Venturers, Rovers, their parents and friends and that some of you may wish to support them in their endeavours.

If you would like to help by letting Oxfam have stamps, complete envelopes, donate an old collection or wish to volunteer time to the stamp project, please contact either of the locations below:

Oxfam Canada 301-2511Laurier Avenue West Ottawa ON K1P 8J8 Telephone 613-237-5236 Oxfam Canada 1011 Bloor Street West Toronto ON | M6H 1M1 Telephone 416-535-6767

SUGGESTIONS FOR STAMP SAVERS

- Leave a small margin of paper around the stamps, do not soak stamps free from envelopes.
- Stamps with too much paper attached are not saleable.
- Do not count or sort your stamps Oxfam mixes them altogether and sells them in bulk, by the pound.
- · Stamp albums are welcomed.
- Save enough stamps to make a parcel, then mail them the cheapest way (parcel post).
- Place stamps in a plastic bag (such as a bread wrapper) to safeguard them in transit.
- Whole envelopes with postage stamps still attached are most welcome, especially foreign ones.
- Write on the package "used stamps for Oxfam Canada."



Your cooperation with the above suggestions will relieve the person who does the selling from having to sort and cut the canceled stamps before disposing of them.

A MESSAGE WORTH REPEATING

A MESSAGE TO SCOUTING

Pope John Paul II spoke to Scouting's international officials in October, 1990. Parts of his address are included in the "Annex to the Catholic Scout Charter" approved by the Vatican in July 1992.

In line with the many instances in which my predecessors have praised the noble aims of your movement and its achievements on a world-wide scale since Lord Baden-Powell founded it just over 80 years ago, I assure you of my own personal appreciation of Scouting as a magnificent educational experience and form of social and religious commitment. I am happy to know that today, over 16 million young people of all races, religions and cultures on every continent take part in Scouting...

In ... changing political and social circumstances ... you are finding opportunities for a renewed presence of your organization in the countries of central and eastern Europe. You are also making notable progress in Asia, Africa, and Latin America, while Scouting continues to attract many young people in countries (where) it has been traditionally strong. I encourage you to continue to uphold the high ideals and challenging programs of personal development, friendship, brotherhood and service which make your movement so appealing to youth.

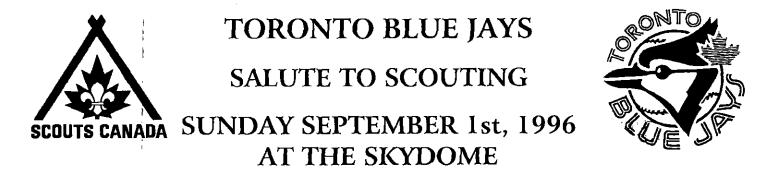
Scouting is above all an education. Members ... experience it as a growth into personal maturity and social responsibility. They learn to assume their place in life with a high degree of commitment to the common good. They learn to care for the less fortunate. They develop a fervent desire to build a culture of goodwill; they learn openness and harmony in human relationships, respect for the environment, acceptance of duties, including the most fundamental of all duties, love of the Creator and obedience to His will.

Scouting is ... capable of helping millions of young men and women to work for a civilization of "being", in contrast to the civilization of "having", which is producing ... such alarming manifestations of selfishness, frustration and despair, and ... violence as a way of life. The true value of your movement lies in transmitting a humanism expressed in right judgment, strength of character, refinement of spirit, and perseverance in the pursuit of truth and goodness.

The success of the Scouting method has much to do with the way young people are led to discover for themselves and live these qualities through activities suitable to their age. The spontaneous and open style of Scouting activities, within a framework of self-discipline and a clear code of behaviour, makes these activities particularly attractive to the naturally enthusiastic and generous nature of youth.

Concern for the Christian values was an essential part of the original program ... devised by Baden-Powell. It is precisely this openness to the religious dimension of life that gives body and direction to the human and ethical values the movement seeks to transmit ... It is true that the Church has a special interest in the wellbeing of Catholic Scouts and Guides ... but I assure you that she holds the entire Scouting movement in high esteem and is confident that cooperation and exchange between all its component organizations is an important part of (its) further strengthening and success...

You ... may well be proud of the great Scouting traditions of personal excellence and self-giving in the service of God and neighbour which you have inherited. I invoke God's blessings upon you as you strive to address the many questions facing your organization today and meet the challenges of maintaining the high ideals of Scouting.



The Toronto Blue Jays are pleased to salute Scouting on Sunday September 1st. The Toronto Blue Jays will be hosting the Chicago White Sox.

All members of Scouts Canada, leaders and accompanying family members, will be entitled to the following discounts:

REGULAR TICKET PRICES		SCOUTS & FAMILY MEMBERS SPECIAL PRICE	
Esplanade Outfield/ Skydeck Infield	\$18.00	\$ 9.00	
Skydeck	\$13.00	\$ 6.50	
Skydeck	\$ 6.00	\$ 3.00	

(No returns on half-price tickets)

FOR BEST SEATS ORDER EARLY! (Limited Supply)

	*	N	Vail Order Form	
Please send r	ne			
ticl	kets @ \$	Per ticket Per ticket Per ticket	Group Organizer Please Print Full Name	
(Add \$4.00 pe	er order for	postage & handling)	AddressCity Apt/SuiteCity ProvincePostal Code	
	⊡Visa	☐ ☐Master Charge an Express	Telephone Home () Business ()	
Card Number			Scout and Section name for scoreboard	
Card Holder N	lame			
	Retu	rn to THE TORONTO B	LUE JAYS/GROUP SALES DEPARTMENT	

Return to THE TORONTO BLUE JAYS/GROUP SALES DEPARTMENT One Blue Jays Way, Suite 3200, Toronto Ontario M5V 1J1 (Be sure to mark **Attention Group Sales** on the outside of the envelope)

Telephone enquiries 416-341-1122

CONGRATULATIONS!

Brian Moore, Director of Field Services

To see 38 of 99 councils over 100% as of May 1st, is exciting and pleasing. Others can achieve more than 100% with additional registrations if councils are diligent at registering mid-year recruits.

The following Districts have exceeded last year's membership:

The following Districts have exceeded last years membership:
Belleville 1 more member 100.21%
Blue Mountain
Cobourg
Fort William 21 more members 103 25%
Ganaraska25 more members 102.2%Haldimand6 more members 101.13%Ingersoll8 more members 104.19%Kempenfelt Bay38 more members 103.02%Kent64 more members 112.01%Lake Muskoka35 more members 111.15%
Haldimand 6 more members 101.13%
Ingersoll 8 more members 104.19%
Kempenfelt Bay
Kent
Lake Muskoka
Mississippi
Nipissing 29 more members 104.26%
North Halton
Oakville
Opeongo
Oshawa 42 more members 102.27%
Owasco 10 more members 100.38%
Perth 15 more members 102 90%
Porcupine
Porcupine 3 more members 101.20% Port Colborne 21 more members 106.98% Prince Edward 3 more members 101.49%
Prince Edward
Richmond Hill
Rideau Lakes
Saugeen East
South Frontenac
South Lake Simcoe
Stormont-Glengarry
Sydenham
Temiskaming
Wallaceburg
Welland
Wellington 15 more members 101.00% West Durham 57 more members 106.88%
West Durham
Whitby
Windsor 60 more members 102.77%
Woodstock 59 more members 110.75%
Yellow Briar
York Rouge 11 more members 100.93%

Of note is the council with the greatest percentage gain... North Halton District with 117.32% followed closely by Wallaceburg and Ganaraska Districts. The council with the greatest increase in members is South Lake Simcoe District with 287 more members, followed next by Oakville District with 128 more members.

The following regions have achieved 100% or more of the previous year's membership: Central Escarpment, Great Lakes, Lakeridge and Northland

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All this is wonderful news... THANKS for your efforts to bring better Scouting to more youth.

We expect to list more councils in our next issue.

Food for Thought

These stories may bring to mind one that you would like to share about youth or adults who provided a good turn to others

TEMISKAMING DISTRICT

Last summer an older lady was bicycling to the local mall to pick up some odds and sods at the store and when she got there her pant leg got caught in the chain of her bike. A group of boys nearby were laughing at her dilemma while she was struggling to get herself unstuck. Charlie Robertson, a local Scout saw this and helped her extricate herself from the chain.

When asked by the lady why it was that he helped her when the others didn't, he replied... "BECAUSE I'M A SCOUT!"

(Thanks to John Dickins, Provincial Field Executive, Northeastern Ontario for sharing this)

1st WIARTON GROUP, BRUCE NORTH DISTRICT

The Scouts, Cubs and Beavers gathered at a local nursing home to sing Christmas carols and entertain the residents. This was the first time they had done this and they all left with a very warm feeling in their hearts.

Of significance is the fact that the nursing home administrator asked if the Scouts would be willing to help escort the residents on supervised outings to the local shopping mall or perhaps to church on Sundays.

This will be our "good turn" action. It also emphasizes a little used extension to the Scout motto - Be Prepared "To Help".

(Thanks to Jerry Auger, 1st Wiarton Scouts for sharing this)

TRACKING WITH BITS AND BYTES Jim Georgeff, Executive Director - Greater Toronto Region

B.-P. Taught many methods for tracking in *Scouting for Boys*, but Greater Toronto Region has computerized its ability to track members along their Scouting path. Individual members are followed from section to section. Retention rates can be produced by section, by group, by area/district and for the entire region. The 1995-96 average retention rate is 58%. GTR used retention levels as a guide for targeting service efforts.

GROWTH IN MUSLIM-SPONSORED SCOUTING Bryon Milliere, Volunteer Services, National Office

Windsor District and the National Capital Region each report new groups and strong interest from Lebanese communities. Greater Toronto Region also reports strong interest from the Somali community. Islam is the third largest religion in Canada with two million members from many ethnic origins. 40% are youth-aged, while 20-25% are children. Many children are second generation Canadians.

(Thanks to Montazeer Moledina, Provincial Field Executive, Central Escarpment Region for the statistics)

Staff News Barry Hardaker, Pro	vincial Executive Director	
Congratulations and	thank you to the following:	
George Guest Executive Director, H	30 years service amilton Wentworth Region	
Dorothy Watkins Program & Communi	30 years service cations Services, Ontario Council	Ca Os yo
Brian Moore Director of Field Serve	25 years service ices, Ontario Council	sp Th me
Marg Routledge Executive Assistant, (20 years service Intario Council	ļ
Jim Kennedy Executive Director, Lo	15 years service ndon Region	 0
Heidi Tashev Registration Services,	10 years service Ontario Council	
Tara McIntosh Administration Servic	5 years service es, Ontario Council	
	·	

C.....

YOU ARE INVITED TO THE 50th ANNIVERSARY OF CAMP SAMAC SEPTEMBER 14 & 15, 1996

PLEASE COME AND JOIN US FOR THIS VERY SPECIAL AND HISTORICAL EVENT

Camp Samac was developed for Scouting activities and has been a part of Oshawa District for the past 50 years. Scouting, Guiding and many other youth and adult groups have been touched by Camp Samac in their own special way and we want to share some of these special times with you. There are numerous events being planned for this occasion and you are more than welcome to share in these activities!

▷ WALKING TOURS OF CAMP SAMAC
 ▷ SEE IN PICTURES AND DISPLAYS, THE FIVE DECADES OF CAMP SAMAC
 ▷ A CAMPFIRE EVENING OPEN TO THE PUBLIC
 ▷ YOUTH EVENTS
 ▷ 50'S AND 60'S DANCE
 ▷ REUNION
 ▷ SPECIAL PROJECTS BY INTERESTED GROUPS
 ▷ ANNIVERSARY MEMENTOS FOR SALE

for more information contact: Scouts Canada, Oshawa District Council 1711 Simcoe Street North Oshawa ON L1G 4Y1 Telephone 905-725-4734

Scouts Canada, Prov	vincial Council for Ontario, has o			
IICENCE PROGRAM. THE ONTARIO	You can order your S Simply send \$53.10 (include Graph Scout Att 9 Jackes A Make chec	n your Ministry of Trans Scouts Canada (logo) s	sportation Office. special plates today 0 handling/shipping f ram uncil e M4T 1E2	
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SERVICE OPPORTUNITY SCOUTS and LEADERS SATURDAY, AUGUST 17, 1996 9:00 a.m. to 1:00 p.m.

The Canadian National Exhibition Warriors' Day Committee have again asked us to hand out programs for the Ceremonies to be held at the Grandstand, Exhibition Place.

Reporting time and Location 8:45 a.m. at C.N.E. Scout Service Corps Office (office location and other details will be provided at the time of registration) It is preferred that Scouts be accompanied by a leader

SERVICE OPPORTUNITY VENTURERS and LEADERS SATURDAY, AUGUST 17, 1996 8:45 a.m. to 12:30 p.m.

The Warriors' Day Parade Committee, which organizes the War Veterans' Parade at the Canadian National Exhibition, has asked Scouting to provide approximately two dozen Venturers and leaders to assist their staff at the assembly area of the Parade. **Reporting time and Location**

'8:45 a.m. at C.N.E. Scout Service Corps Office at the Prince's Gates

If you are interested in participating in either of these service projects please call the Greater Toronto Region Scout Service Centre 416-490-6364 ext 243

4th GODERICH VENTURERS ACCEPTED THE CHALLENGE AND FOUND BADEN-POWELL LAKE

At about 5:20 p.m. on Saturday, March 9, 1996, under clear but frosty skies, Venturers Dan Collins and Frank Gould with Advisors Andrew Ross and John Spence signed the log book as the first Scouting group to visit Baden-Powell Lake since the lake was named in 1969!

The journey to the lake involved snowshoeing or skiing 16 km over bush roads, six frozen lakes and up two frozen rivers. The group camped near the cairn and returned on Sunday.

Highlights of the trip were reaching the cairn, hearing wolves howl, and standing out on a frozen, silent lake watching billions of stars . . . and the occasional meteor or satellite. The downside of the trip was having to deal with blistered feet, tired muscles and fatigue.

The lake was named by a Scout troop from London, led by Scouter Joe Ecclestone. Joe explored the lake by canoe in the summer of 1969 with four Scouts one of whom was his nephew, Don Ecclestone. The naming of the lake was confirmed as official by the Minister of Lands and Forests at the time.

The Minister's letter is enclosed in the log book. The book also contains photos from the original trip, and updates as Joe and Don returned every few years to check on the cairn. n three different occasions skiers have signed in but they did not identify themselves as having any Scouting connections.

The Goderich Venturers left a Huron District badge in the log book as a memento of their visit. The question remains . . . who will be next?

Well done, Andrew Ross, Advisor to 4th Goderich Venturers, who took up the challenge by passing out a "Wanted" notice to the Venturers with the requirements that they be brave, physically fit, and slightly nuts to accept the challenge of reaching Baden-Powell Lake in Algonquin Park.

The group chose to take up the challenge while experiencing the winter environment of Algonquin as well as challenging their physical limits and learning new winter camping skills.

Safety was taken into consideration, Advisor Andy had hiked in Algonquin Park in winter before, although never on the lakes. They contacted the park . . . staff gave them the telephone numbers of three people who are experts on lake ice travel in Algonquin. They discovered the ice is usually two to three feet thick and lasts until the third week of April.

Because the trip was somewhat remote, the Advisors supervised the packing on Friday night. They carried instant fire kits and waterproof dunk bags.

VENTURERS, ROVERS, PATHFINDERS and RANGERS

1st Uxbridge Venturers Invite You to

SONIC BOOM AUGUST 23-25, 1996 at ELGIN PARK

The purpose of this camp is to link members of the Scouting movement throughout Ontario and have a g-r-e-a-t time. Pre-registration requested - cost \$13.00 (\$18.00 after July 1st)

RULES

- No non-prescription drugs or alcohol.
- No illegal weapons, explosives or firearms.
- Fires in designated fire pits only.
- Dishwashing must only be done in your campsite.
- Any participant's conduct shall not endanger people, property, or the reputation of Scouts Canada.

RIGHLIGHTS

The Gong Show (talent show); Dance; Canoe Races; Campfire Awards will be given for certain events

To register or for more information call: Matt Street 905-852-7963

or call or write to: Jason Wilson 905-852-4866 15 Byam Pl. Uxbridge ON L9P 1A6

SHOWDOWN '96

Pirates on Snake Island Venturer Weekend



September 27-29, 1996 The Toronto Islands

\$11.50 per person before September 14, 1996 \$14.00 per person after September 14, 1996

For more information call: Shanna Rice 416-406-4830 Derek Stokke 416-699-1368

(limited to the first 300 people)

DONATIONS RECEIVED from AUGUST 25, 1995 to APRIL 25, 1996

No finer tribute can be paid to encourage some young person to live the life of a Scout and thus perpetuate the high ideals that you admired in your friend.

IN MEMORIAM

Donald Anderson, Willowdale Metropolitan Toronto Police

Jane Armstrong, Toronto C. Harris, Scarborough J. Chinnery, Scarborough Baltimore-East Agincourt Gilwellians J. M. Robbins, Westminster, Md. Mr. & Mrs. T. E. Robbins & Family, Westminster, Md.

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Jack Brownhill, Fort Érie B. Beckett, Niagara Falls

Roy Burnett Big Creek District Special Events Mr. & Mrs. B. Hodgson, Delhi

Jack Davidson H. Elmslie, London

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Katarzyna Wozniak, Simcoe Lynn Valley District Council

*Funds for Blue Springs Development **Funds for Scoutrees Canada In Honour of Morton Wagman's Birthday Mr. & Mrs. A. Weisman, Toronto

BLUE SPRINGS ADD 100 CLUB

The Estate of Rachel Jane Armstrong* Dr. A. Furness, Georgetown

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COMMISSIONER'S MESSAGE

By May most of the regular section meetings will have finished for the summer and leaders can take a break from that weekly commitment. For others it heralds the start of canoeing/camping season with all the activity and fun that involves.

Recognizing that leaders deserve to rest on their laurels there is one final step that I strongly urge you to take before you finally wrap up. Now while your memory is fresh, is the perfect time to evaluate your programs over the past year. What was good, what should be left out or altered next year and what ideas have been generated that could be implemented in next year's program? Don't forget to include the youth in any evaluation you do and don't be surprised to find that their favorite activities all took place outside.

Now is also the time to plan for the recruitment of any new leaders and support Scouters needed. Busy people, and I have yet to meet a Scouter who wasn't commit themselves well ahead and the fall may be too late to approach the people you want.

Several training sessions for Project Wild, Focus on Forests and Fish Ways have been held and have been greeted with enthusiasm and excitement. Before you plan your program for next year check with your district or region about upcoming workshops so you can include elements of the project in your meetings.

At our Annual Meeting in April, the Youth Participation Task Group report was approved. A provincial youth committee will be established and we hope that, before too long, this will be reflected at regional and district levels. Many committees and task groups throughout the province already have youth members and we are all becoming increasingly conscious of the value of formal youth input.

At the same meeting our program structure at the provincial level was re-organized. The driving force was the need to include Scouters in the regions and districts more directly as we address program issues of province wide concern. Success will depend on strong regional networks of Scouters who will work on task groups and we will shortly be approaching Regional Commissioners for names. If this kind of activity interests you, I would strongly urge you to approach your commissioner.

Have a great summer and see you back in the fall!

50dy Evo

Judith Evans Provincial Commissioner

1996 PROVINCIAL QUEEN'S VENTURER CEREMONY

Will be held in October in Mississauga the date has not yet been confirmed. Deadline for applications to be received at the Provincial Office is August 1, 1996

PROVINCIAL NOTES IS YOUR NEWSLETTER

This is the ideal place to share ideas, success stories, promote your region and events. Why not contact your regional public relations representative for help on how to write your article and its content.

Attention Leaders

We would like to receive some good news stories, as well as pictures, about your activities/events with **youth members**. Articles will appear in future issues of *Provincial Notes*, but we may need to editorialize for clarity. *Editor*.

Provincial Notes

ISSUE DEA	DLINE DATE
October Aug	ust 15, 1996
December Octo	ber 15, 1996
February Decen	nber 8, 1996
April Februa	ary 15, 1997
June AI	

Profits and Pride!

Scout Calendar 1997

Beavers, Cubs, Scouts Venturers and Rovers need cash to buy equipment,

